

2023 Alabama Youth Camp

Staff Application

Carefully complete all five pages. A government issued photo ID must accompany this application in order to be processed. Please mail all items to:

Church of God Youth Camp 2023
PO BOX 19765
Birmingham, AL 35219

OFFICE USE ONLY

Date Received _____
CBG Check _____
Older Teen _____
Younger Teen _____
Junior _____
CDM/CNFR Sent _____

PERSONAL INFORMATION

T-Shirt Size _____
Have you worked camp in the last 3 years? Yes _____ No _____
Are you a credentialed minister in the Church of God? Yes _____ No _____
Are you currently a Full Time Lee University Student? Yes _____ No _____
First Name _____ MI _____ Last Name _____
Male _____ Female _____ Date of Birth (MM/DD/YY) _____ Age _____
Birth Place (CITY/STATE/COUNTY) _____
Address _____ City _____ State _____ Zip _____
How long have you lived at this address? _____
If less than 2 years, list previous address _____
Email * _____ Phone Number _____ - _____ - _____
SSN _____ DL # _____ State _____ Former Names _____

I hereby consent for the Church of God State Youth and Discipleship Director of the State of Alabama to seek from local law enforcement agencies any information which pertains to any record of conviction on its files or in any criminal file maintained on me whether local, state, national, or international. I hereby release any police department from any and all liability resulting from such disclosure.

Signature _____ Date _____

SPIRITUAL INFORMATION *Please list the year, if known, and if applicable.*

Saved _____ Sanctified _____ Baptized in Holy Ghost _____ Water Baptism _____ Church Member _____
Name of church you attend _____ How long have you attended? _____
Pastor's Name _____ Pastor's Signature _____

It is the responsibility of the Senior Pastor to complete the Confidential Pastoral Staff Endorsement Form provided by the applicant prior to the processing of this application.

EDUCATIONAL BACKGROUND *Enter the highest number completed.*

Elementary (K-5) _____ Middle (6-8) _____ High (9-12) _____ College (1-4) _____ Grad School _____

CHECK THE CAMP(S) YOU WISH TO WORK

_____ Older Teen Camp	(Ages 15-18)	June 12-16, 2023
_____ Younger Teen Camp	(Ages 12-14)	June 19-23, 2023
_____ Junior Camp	(Ages 7-11)	June 26-30, 2023

POSITIONS FOR WHICH YOU MAY APPLY

_____ Cafeteria/Dining Hall	_____ Custodial	_____ Production
_____ Canteen/Camp Store	_____ Kitchen	_____ Recreation
_____ Certified Lifeguard	_____ Maintenance	_____ Safety Team
_____ Counselor	_____ Nurse (RN, LPN, or EMT)	

COUNSELOR POSITIONS ONLY

If you have a child camping the week you work, should they be assigned to your cabin? Yes _____ No _____

If you have kids from your church camping the week you work, should they be assigned to your cabin? Yes _____ No _____

CHURCH & YOUTH CAMP INVOLVEMENT

List all previous church work involving youth/children (list each organization's name, type of work performed, and dates).

What made you decide to work camp this year? What part of the camp position/work do you most look forward to? What years have you worked camp? Doing what?

What area of camp electives would you like to help lead?

<input type="checkbox"/> Arts/Crafts	<input type="checkbox"/> Culinary	<input type="checkbox"/> Gaga Ball
<input type="checkbox"/> Basketball	<input type="checkbox"/> Custodial	<input type="checkbox"/> Media
<input type="checkbox"/> Called to Ministry	<input type="checkbox"/> Disc Golf	<input type="checkbox"/> Music/Choir
<input type="checkbox"/> Canoes/Bumper Boats	<input type="checkbox"/> Drama	<input type="checkbox"/> Photography
<input type="checkbox"/> CPR Certification	<input type="checkbox"/> Fishing	<input type="checkbox"/> Videography

List other suggestions that are age relevant _____

BACKGROUND & MEDICAL HISTORY

All questions must be answered in order to process your application. Please note that all information given will be strictly confidential.

1. Have you ever been charged, arrested, convicted of, or pleaded guilty to any crime? Yes _____ No _____

If yes, would you be willing to discuss this matter with a pastor or ministry leader? Yes _____ No _____

2. Have you ever been accused, charged, or alleged to have committed any act of neglecting, abusing, or molesting a child or youth? Yes _____ No _____

If yes, would you be willing to discuss this matter with a pastor or ministry leader? Yes _____ No _____

3. Have you ever been a victim of abuse (verbal, physical, or sexual)? Yes _____ No _____

If you prefer, you may discuss this answer with a pastor or ministry leader. Answering "Yes" or leaving it unanswered would not automatically disqualify you from the privilege of working in any ministry capacity. However, you may be asked to clarify your response.

4. Have you ever been involved in homosexual activities? Yes _____ No _____

If yes, would you be willing to discuss this matter with a pastor or ministry leader? Yes _____ No _____

5. Have you ever been accused, charged, or alleged to have committed a theft? Yes _____ No _____

If yes, would you be willing to discuss this matter with a pastor or ministry leader? Yes _____ No _____

6. Are you addicted to prescription drugs? Yes _____ No _____

7. Do you use tobacco in any form? Yes _____ No _____

8. Do you drink alcoholic beverages, including social drinking? Yes _____ No _____

9. Do you take illegal drugs? Yes ____ No ____
10. Do you have problems sleeping? Yes ____ No ____
11. Do you have recurring nightmares or sleep disturbances? Yes ____ No ____
12. Do you have a history of use of pornographic materials? Yes ____ No ____
13. Have you been charged with moving traffic violations within the last 5 years? Yes ____ No ____
If so, when and why? _____
14. Has your driver's license ever been revoked or suspended? Yes ____ No ____
If so, when and why? _____
15. Are you presently employed? Yes ____ No ____
If so, where? _____
Job Description _____ How long? _____
16. May we contact your employer? Yes ____ No ____
Supervisor's Name _____ Number _____ - _____ - _____
17. List any physical limitations that need to be considered in your placement, if accepted.

18. Are you presently under a doctor's care for any ailments? Yes ____ No ____
If yes, list _____
19. List any medications _____
20. Reason for medications _____
21. Allergies and Reactions _____
22. Do you carry any personal medical insurance? Yes ____ No ____
Company _____ Policy # _____ Group # _____
List any preauthorization requirements _____
23. Physician's Name _____ Number _____ - _____ - _____
24. Emergency Contact _____ Number _____ - _____ - _____

The answers to the above questions are correct to the best of my ability.

Signature _____ Date _____

Round the clock medical care is provided and secondary insurance coverage is available for those accidents which sometimes occur to our staff and campers.

18 AND UNDER

If you are under the age of 18, please have your parent(s) or guardian(s) sign this medical release and fill in the proper insurance information.

In the event that my child _____ needs emergency medical attention, I hereby give my consent for the officials of the camp to seek such medical assistance. I further understand that the camp will make every attempt to notify me of such action as soon as possible.

Parent(s) or Guardian(s) Signature _____ Date _____

PERSONAL REFERENCES

Name _____

Address _____

Email _____

Phone Number _____

Name _____

Address _____

Email _____

Phone Number _____

GENERAL REQUIREMENTS FOR STAFF

- Must be at least 18 years old
- Must be born again
- Must be a regular attendee of your local church
- It is preferred that all counselors be at least 18 years old and baptized in the Holy Ghost
- A limited number of teenagers, ages 16-17 may be accepted, but must attend their week of camp to be eligible to work young camps (priority will be given to adult applicants)
- Must have the Pastoral Endorsement Form completed by your pastor
- Must submit a copy of a government issued photo ID

CHILDREN UNDER YOUTH CAMP AGE

Due to limited space and to allow each staff member to fully devote their time and energy to their area of responsibility, we are unable to provide a nursery or child care. So, prior to your arrival at camp, please make other arrangements for the care of your children under camp age.

STATEMENT OF RESERVATION

Applicants are not required to provide information which is prohibited by Federal, State, or Local law. This application is given every consideration, but its receipt does not imply that the applicant has been accepted as a camp worker. Applicants are accepted on a "trial basis" and if, in the final judgment of the camp officials it is found that the applicant/staff worker is not adaptable to the assignment and cannot be reassigned, or that the information given has been misrepresented, the acceptance of this application can be terminated without cause or reason. In addition, investigation will be made as to your character, general reputation, personal characteristics, and adaptability to the particular position assigned. All applicants are required to undergo training and orientation provided by the State Youth and Discipleship Director's office and under the supervision of the State Youth and Discipleship Board.

While no one is rejected to work or attend Church of God youth camps on the basis of race, color, or creed, the State Youth and Discipleship Director and State Youth and Discipleship Board reserve the right to accept or reject any application for volunteer work at Church of God youth camps after reviewing of said application reveals that the services of the applicant would or would not be in the best interest and success of the camp. *Absolutely no worker should report to camp without receiving official acceptance from the State Youth Director.*

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they have regarding my character and fitness for youth camp work. In consideration of the receipt and evaluation of this application by the Church of God, I hereby release to any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at this time result to me, my heirs or family, on account of compliance or any attempts to comply with this authorization. I waive any right that I have to inspect information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the bylaws and policies of the Church of God and to refrain from any unscriptural conduct in the performance of my services on behalf of the church. I also agree to participate in the training and enhancement programs provided by the State Youth and Discipleship Director's Office in preparation of my participation this summer. *The place and time for this meeting will be in your confirmation letter and is MANDATORY for all workers.* I understand that campers are not to arrive before check-in at 1:00 PM. Therefore, I will make every effort to secure another person to bring our campers so I can give my full attention to the Orientation meeting. Furthermore, I will not leave camp until my responsibilities are completed on the last day of camp.

I have carefully read the foregoing release and know the contents thereof and I sign this release on my own free act. This is a legally binding agreement which I have read and understand.

Applicant Signature _____ Date _____

Witness Signature _____ Date _____

2023 Alabama Church of God Youth Camp

Confidential Pastoral Staff Endorsement Form

For Prospective Youth Camp Staff

This form must be completed by the respective Pastor of the Youth Camp Staff Applicant. All information disclosed on this form will be kept strictly confidential. Please be sure to include your Ministerial File Number as verification that you have personally filled out this endorsement. Thank You!

Name of Applicant _____

Church _____ Pastor _____

HOW WELL DO YOU KNOW THE APPLICANT?

_____ Very Well	_____ Highly Recommend
_____ Rather Well	_____ Recommend
_____ Casually	_____ Do Not Recommend
_____ I Do Not Know This Person	

If you recommend this individual to work in camp, please answer the following by placing a circle around one number on each question that best describes them.

5 - Strongly Agree; 4 - Agree; 3 - Disagree; 2 - Strongly Disagree; 1 - No Opinion/Not Applicable.

This individual...

1. is responsible and trustworthy.	5	4	3	2	1
2. has a good attitude.	5	4	3	2	1
3. works well with others.	5	4	3	2	1
4. is faithful in tithing and attendance to our church.	5	4	3	2	1
5. has had experience working with youth and children in my church.	5	4	3	2	1
6. can work through problems without getting frustrated and giving up.	5	4	3	2	1
7. to my knowledge, has never displayed any type of questionable behavior and has not been convicted of any crime.	5	4	3	2	1
8. would make a good counselor at camp.	5	4	3	2	1
9. is an asset and not a liability to our local church.	5	4	3	2	1
10. is in good physical condition.	5	4	3	2	1
11. appearance is neat and well groomed.	5	4	3	2	1

Check Yes or No to the following questions.

This individual...

12. is born again.	Yes _____	No _____
13. is a member of my local church.	Yes _____	No _____
14. has the Baptism of the Holy Ghost.	Yes _____	No _____
15. has children still living at home.	Yes _____	No _____ N/A _____

Pastor's Signature _____ Date _____ Ministerial File # _____

MAIL: Church of God Youth Camp 2023, PO BOX 19765, Birmingham, AL, 35219

EMAIL: youthsec@alacoghq.org

FAX: 205-945-0170

STAFF REQUIREMENTS

- Staff members set the tone for camp. Staff should avoid speaking negatively about any aspect of camp, or arguing with other staff members in the presence of campers.
- An organizational chart will be provided during orientation. Staff must work within the chain of command at all times.
- Staff may not leave the grounds without the permission of the Camp Coordinator. Permission will be granted only in unusual circumstances.
- Staff are asked to assist in keeping facilities neat and clean.
- Staff must attend worship services.
- TVs, DVD players, etc., are NOT to be brought to camp.
- Radios, CD players, iPods, iPads, laptops, and MP3 players may be used in the cabins only (Christian music only). The Church of God, State Youth Director, Youth Board, and staff members are not responsible for any damaged or stolen items.
- It is recommended that you do not bring expensive jewelry.
- No tobacco, drugs, alcohol, or weapons of any kind are permitted.
- Cell usage should be limited. We are here to give our full attention to the campers.

DRESS CODE

Youth Camp requires us to be team players. We must put aside our personal preferences for the overall good of this unique ministry. Campers come from a wide range of backgrounds, some with very strict teachings on Christian dress and lifestyle. Not only must a worker know the dress codes ascribed for the campers, but he/she must go one step further to avoid any possible offenses.

Be extremely modest when selecting your camp clothing and accessories. We ask that you do not wear spaghetti straps, excessively short, low cut, or tight fitting clothing. Shorts are acceptable, but they must be modest. Bring old clothes that may get messy or stained. It is not necessary to purchase new clothing; however, we encourage Wednesday night church attire for our worship services.